

Evaluation of Expression of Interest (EOI) for hiring CA Firms for the internal audit of water user association

Expression of Interest (EOI) was published in the daily newspaper having wide circulation and also uploaded on the **hphds.gov.in** and UNDP website. The detail is as under: -

- a. Hindustan Times dated: 14th Oct 2020 – Delhi, Chandigarh and Jalandhar.
- b. The Tribune on dated – 14th Oct, 2020 All Editions.
- c. Dainik Jagran on dated – 14th Oct, 2020 Delhi, Dharmshala and Chandigarh.
- d. UNDP dated 14th Oct, 2020
- e. Website: www.hphds.gov.in on dated : 14th Oct, 2020

1. Eleven Companies responded to the EOI and furnished the requisite details for the consultancy services. The details of the participating Companies/ Firms are as under: -

Sr No	Name	Address
1	S K Patodia & Associates	Plot No. 156-158 Shree Shakambhari Corporate park Chakravarti Ashok Complex J B Nagar Andheri Est Mumbai Maharashtra
2	Soni Gulati & Co Chartered Accountants	(Roshan Leela) 174/2 Near Govt. School Mehli PO Kusumptti Shimla
3	M/s G.S. Chugh & Associates	Compound Court Road Behind PNB Civil Line Sophia Market Saharanpur UP
4	Agarwal A Kumar & Associates Chartered Accountants	3505 Sector 32 D Chandigarh 160030
5	Thakur Y.S. & Co.	Gagat Bhavan North Oak Near Chhajta Heights Sanjuoali 171006
6	N. K. Bhargva Co Chartered accountants	Hosuse no. 127 Durga Cottage SDA Complex Near SBI Regional Office Kusumptti Shimla 171009
7	Sharma Rajeev & Associates Chartered Accounts	19/7 Soharu Compex, Gandhi Chock Hamirpur 177001
8	Anil K Sood & Co Chartered Company	U/F56 Lower Bazaar Shimla
9	Lamba Vij & Co. Chartered Accountants	Woodland House New land Estate Circlaur Road Shimla 171001
10	A. K Mehra & Co	B 4 Lane 3 Sector 1 Phase 1 New Shimla 171009
11	Gandhi Minocha & Co Chartered Accountants	1-A Tribune Colony Jagadhri Road Ambala Cant 133001

A committee of following officers/consultants has been constituted by the Director cum_ chief Nodal Officer for the evaluation of EOI's:

1. Dr. H.C Sharma. (Nodal Officer), DOH, Navbahar, Shimla - 2
2. Mr. R.P. Thanta (AC F&A) DOH, Navbahar, Shimla - 2
3. Dr Jagdish Chand Sharma, HDO - PCU
4. Dr Sharad Gupta, HDO, DOH, Navbahar, Shimla - 2
5. Mr. Mahesh Sharma, Senior IES - PIU Hort, Directorate of Horticulture, Navbahar, Shimla - 2
6. Mr P.K Soni, Procurement Officer, DOH – HPHDP

The Committee scrutinized all the eleven proposals and out of which 7 firms have qualified the eligibility criteria and detailed as under: -

S K Patodia & Associates, Plot No. 156-158, Shree Shakambhari Corporate park Chakravarti, Ashok Complex, J B Nagar, Andheri Est, Mumbai, Maharashtra			
Empanelment with C&AG		Yes	
The Audit Firm should demonstrate that it has successfully carried out similar work at the sub-national level in India		Yes, the firm has successfully carried out similar work as per list enclosed by the firm with the documents submitted in reference to EOII harkand State water and sanitation mission society (World Bank Funded Project)	
Lead Auditor (Team Lead & Key Staff) - 1 No	Name of Team Leader	CV Attached	Yes
	Sh.Vishnu Kant Saraf	Fellow Chartered Accountant	
		Overall work experience of 15 years	27 Years
		At least 7 years of work experience in Internal audit in India;	27 Years
		Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
		Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes (NHPC - 2015-16)
		Experience of working with multi-laterals would be given weightage;	Yes
		Fluent in Hindi and English	Yes
Auditors (Key Staff) Names - 5 No.	Roshan Jain Naveen Sharma Ajay Agarwal Harsh Sarawgi Vikas Tambi	CV Attached	Yes
		Chartered Accountant	Yes
		Overall work experience of 5 years or more	Yes
		At least 3 years of work experience in Internal audit in India	Yes

		Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs	Yes
		Must demonstrate prior experience of Training staff in accounting & reporting	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage	Yes
		Experience of working with multi-laterals would be given weightage	Yes
		Fluent in Hindi and English	Yes
		Comfortable with MS Office Suite	Yes
Non-Key Experts (11 No.)		CV Attached	Yes
		Qualified Chartered Accountant/ Semi-Qualified or Graduate in Commerce;	Yes
		Must have at least 2 years of work experience in Internal Audit;	Yes
		Experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs is good to have;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations is good to have;	Yes
		Fluent in Hindi and English;	Yes
		Hands on with MS Office Suite	Yes

Soni Gulati & Co Chartered Accountants, Roshan Leela 174/2, Near Govt. School Mehli, PO Kusumpti, Shimla - 9			
Empanelment with C&AG			Yes
The Audit Firm should demonstrate that it has successfully carried out similar work at the sub-national level in India			Yes, the firm has successfully carried out similar work as per list enclosed by the firm with the documents submitted in reference to EOI.
Lead Auditor (Team Lead)	Name of team Leader	CV Attached	Yes
		Fellow Chartered Accountant;	Yes

& Key Staff) - 1 No	Sh. Suresh Chand Soni	Overall work experience of 15 years;	29 Years
		At least 7 years of work experience in Internal audit in India;	15 Years
		Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
		Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes
		Experience of working with multi-laterals would be given weightage;	Yes
		Fluent in Hindi and English	Yes
		Auditors (Key Staff) Names - 5 No.	Dinesh Agarwal Sanjeev Kumar Abhishek Pawan Kumar Ajeet Kumar
Chartered Accountant;	Yes		
Overall work experience of 5 years or more;	Yes		
At least 3 years of work experience in Internal audit in India;	Yes		
Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes		
Must demonstrate prior experience of Training staff in accounting & reporting;	Yes		
Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes		
Experience of working with multi-laterals would be given weightage;	Yes		
Fluent in Hindi and English;	Yes		
Comfortable with MS Office Suite	Yes		
		CV Attached	Yes

Non-Key Experts - (16 No.)	Qualified Chartered Accountant/ Semi-Qualified or Graduate in Commerce;	Yes
	Must have at least 2 years of work experience in Internal Audit;	Yes
	Experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs is good to have;	Yes
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations is good to have;	Yes
	Fluent in Hindi and English;	Yes
	Hands on with MS Office Suite	Yes

Agarwal A Kumar & Associates Chartered Accountants, 3505 Sector 32 D, Chandigarh 160030			
Empanelment with C&AG		Yes	
The Audit Firm should demonstrate that it has successfully carried out similar work at the sub-national level in India		Yes, the firm has successfully carried out similar work as per list enclosed by the firm with the documents submitted in reference to EOI.	
	Name of Team Leader	CV Attached	
Lead Auditor (Team Lead & Key Staff) - 1 No	Sh.Ashok Aggarwal	Fellow Chartered Accountant;	Yes
		Overall work experience of 15 years;	33 Years
		At least 7 years of work experience in Internal audit in India;	12 Years
		Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes

		Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes
		Experience of working with multi-laterals would be given weightage;	Yes
		Fluent in Hindi and English	Yes
Auditors (Key Staff) - 5 No.	Rakesh Kumar Manoj Kumar Jasveer Bagwa Poonam Nagpal Mamta Arora	CV Attached	Yes
		Chartered Accountant;	5 No (FCA)
		Overall work experience of 5 years or more;	Yes
		At least 3 years of work experience in Internal audit in India;	Yes
		Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
		Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes
		Experience of working with multi-laterals would be given weightage;	Yes
		Fluent in Hindi and English;	Yes
		Comfortable with MS Office Suite	Yes
Non-Key Experts - (9 No.Audit Executives) (10 No. Audit Assistant) Total - 19		CV Attached	Yes
		Qualified Chartered Accountant/ Semi-Qualified or Graduate in Commerce;	Yes
		Must have at least 2 years of work experience in Internal Audit;	Yes
		Experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs is good to have;	Yes

	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations is good to have;	Yes
	Fluent in Hindi and English;	Yes
	Hands on with MS Office Suite	Yes

N. K. Bhargva Co Chartered accountants, Hosuse No. 127, Durga Cottage, SDA Complex, Near SBI Regional Office, Kusumpti, Shimla - 171009			
Empanelment with C&AG		Yes	
The Audit Firm should demonstrate that it has successfully carried out similar work at the sub-national level in India		Yes, the firm has successfully carried out similar work as per list enclosed by the firm with the documents submitted in reference to EOI	
	Name of Team Leader	CV Attached	Yes
Lead Auditor (Team Lead & Key Staff) - 1 No	N. K Bhargva	Fellow Chartered Accountant;	Yes
		Overall work experience of 15 years;	42 Years
		At least 7 years of work experience in Internal audit in India;	7 Years
		Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
		Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes
		Experience of working with multi-laterals would be given weightage;	Yes
		Fluent in Hindi and English	Yes
Auditors (Key Staff) - 5 No.	Nikhil Bhargava Laltesh Yadav R.L.Verma Ankit Gupta Saurabh Biyani	CV Attached	Yes
		Chartered Accountant;	5 No.
		Overall work experience of 5 years or more;	Yes
		At least 3 years of work experience in Internal audit in India;	Yes

		Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
		Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes
		Experience of working with multi-laterals would be given weightage;	Yes
		Fluent in Hindi and English;	Yes
		Comfortable with MS Office Suite	Yes
Non-Key Experts - (29 No)		CV Attached	Yes
		Qualified Chartered Accountant/ Semi-Qualified or Graduate in Commerce;	Yes
		Must have at least 2 years of work experience in Internal Audit;	Yes
		Experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs is good to have;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations is good to have;	Yes
		Fluent in Hindi and English;	Yes
		Hands on with MS Office Suite	Yes

Anil K Sood & Co Chartered Company, U/F56, Lower Bazaar, Shimla			
Empanelment with C&AG			Yes
The Audit Firm should demonstrate that it has successfully carried out similar work at the sub-national level in India			Yes, the firm has successfully carried out similar work as per list enclosed by the firm with the documents submitted in reference to EOI
	Name of Team Leader	CV Attached	Yes
Lead Auditor (Team Lead &	Anil KumarSood	Fellow Chartered Accountant;	Yes
		Overall work experience of 15 years;	31 Years
		At least 7 years of work experience in Internal audit in India;	10 Years

Key Staff) - 1 No		Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
		Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes
		Experience of working with multi-laterals would be given weightage;	Yes
		Fluent in Hindi and English	Yes
Auditors (Key Staff) - 5 No	Jatinder Sharma Shaleen Sood Nitish Kataria Divesh Kamta Vijay Kumar	CV Attached	Yes.
		Chartered Accountant;	5
		Overall work experience of 5 years or more;	Yes
		At least 3 years of work experience in Internal audit in India;	Yes
		Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
		Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes
		Experience of working with multi-laterals would be given weightage;	Yes
		Fluent in Hindi and English;	Yes
		Comfortable with MS Office Suite	Yes
Non-Key Experts (12 No)		CV Attached	Yes.
		Qualified Chartered Accountant/ Semi-Qualified or Graduate in Commerce;	Yes
		Must have at least 2 years of work experience in Internal Audit;	Yes

	Experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs is good to have;	Yes
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations is good to have;	Yes
	Fluent in Hindi and English;	Yes
	Hands on with MS Office Suite	Yes

Ghandi Minocha & Co Chartered Accountants, 1-A Tribune Colony, Jagadhri Road, Ambala Cant, 133001

Empanelment with C&AG		Yes	
The Audit Firm should demonstrate that it has successfully carried out similar work at the sub-national level in India		Yes, the firm has successfully carried out similar work as per list enclosed by the firm with the documents submitted in reference to EOI	
	Name of Team Leader	CV Attached Yes	
Lead Auditor (Team Lead & Key Staff) - 1 No	Gaurav Gandhi	Fellow Chartered Accountant;	Yes
		Overall work experience of 15 years;	17 Years
		At least 7 years of work experience in Internal audit in India;	7 Years
		Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
		Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes
		Experience of working with multi-laterals would be given weightage;	Yes
		Fluent in Hindi and English	Yes

Auditors (Key Staff) - 5 No.	A.D.Gandhi Manoj Bhardwaj Ajay Katiyal Bhupender Singh Rahul Gandhi	CV Attached	Yes
		Chartered Accountant;	5 No.
		Overall work experience of 5 years or more;	Yes
		At least 3 years of work experience in Internal audit in India;	Yes
		Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
		Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes
		Experience of working with multi-laterals would be given weightage;	Yes
		Fluent in Hindi and English;	Yes
		Comfortable with MS Office Suite	Yes
Non-Key Experts - (15 No)		CV Attached	Yes
		Qualified Chartered Accountant/ Semi-Qualified or Graduate in Commerce;	Yes
		Must have at least 2 years of work experience in Internal Audit;	Yes
		Experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs is good to have;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations is good to have;	Yes
		Fluent in Hindi and English;	Yes
		Hands on with MS Office Suite	Yes

A. K Mehra & Co, B 4 Lane 3, Sector 1 Phase 1, New Shimla, 171009			
Empanelment with C&AG			Yes
The Audit Firm should demonstrate that it has successfully carried out similar work at the sub-national level in India			Yes, the firm has successfully carried out similar work as per list enclosed by the firm with the documents submitted in reference to EOI
	Name of Team Leader	CV Attached	Yes
Lead Auditor (Team Lead & Key Staff) - 1 No	A K Mehra	Fellow Chartered Accountant;	Yes
		Overall work experience of 15 years;	51 Years
		At least 7 years of work experience in Internal audit in India;	50 Years
		Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
		Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes
		Experience of working with multi-laterals would be given weightage;	Yes
		Fluent in Hindi and English	Yes
Auditors (Key Staff) - 5 No.	Ramesh Chandra Deepak Suneja Anil K Mehra Parveen Jain Nitu Gupta	CV Attached	Yes
		Chartered Accountant;	5
		Overall work experience of 5 years or more;	Yes
		At least 3 years of work experience in Internal audit in India;	Yes
		Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes

		Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes
		Experience of working with multi-laterals would be given weightage;	Yes
		Fluent in Hindi and English;	Yes
		Comfortable with MS Office Suite	Yes
Non-Key Experts - 11 No		CV Attached	11 No
		Qualified Chartered Accountant/ Semi-Qualified or Graduate in Commerce;	Yes
		Must have at least 2 years of work experience in Internal Audit;	Yes
		Experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs is good to have;	Yes
		Experience of working with Himachal Pradesh, with Societies and/or Water User Associations is good to have;	Yes
		Fluent in Hindi and English;	Yes
		Hands on with MS Office Suite	Yes

List of 4 firms which do not qualified the eligibility criteria and detailed as under: -

Lamba Vij & Co. Chartered Accountants, Woodland House New land Estate, Circular Road, Shimla 171001		
Empanelment with C&AG		Yes
The Audit Firm should demonstrate that it has successfully carried out similar work at the sub-national level in India		Yes, the firm has successfully carried out similar work as per list enclosed by the firm with the documents submitted in reference to EOI
Ashok Vij Lead Auditor (Team Lead & Key Staff) - 1 No	CV Attached	Yes
	Fellow Chartered Accountant;	Yes
	Overall work experience of 15 years;	42 Years
	At least 7 years of work experience in Internal audit in India;	7 Years
	Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
	Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes
	Experience of working with multi-laterals would be given weightage;	Yes
	Fluent in Hindi and English	Yes
Auditors (Key Staff) - 5 No. (only 1 Qualified)	CV Attached	Yes
	Chartered Accountant;	List of 5 No's of ACA is attached However 4 of them do not have the required experience of 5 years.
	Overall work experience of 5 years or more;	
	At least 3 years of work experience in Internal audit in India;	
	Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	
	Must demonstrate prior experience of Training staff in accounting & reporting;	
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	
Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;		

	Experience of working with multi-laterals would be given weightage;	
	Fluent in Hindi and English;	
	Comfortable with MS Office Suite	
Non-Key Experts 5 No (Basic Qualification has not given)	CV Attached	Yes
	Qualified Chartered Accountant/ Semi-Qualified or Graduate in Commerce;	The basic qualification of the non key experts has not been shown in the list enclosed.
	Must have at least 2 years of work experience in Internal Audit;	
	Experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs is good to have;	
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations is good to have;	
	Fluent in Hindi and English;	
	Hands on with MS Office Suite	

Sharma Rajeev & Associates Chartered Accounts, 19/7 Soharu Complex, Gandhi Chock, Hamirpur 177001		
Empanelment with C&AG		Yes
The Audit Firm should demonstrate that it has successfully carried out similar work at the sub-national level in India		Yes, the firm has successfully carried out similar work as per list enclosed by the firm with the documents submitted in reference to EOI
Rajeev Kumar Lead Auditor (Team Lead & Key Staff) - 1 No	CV Attached	Not enclosed
	Fellow Chartered Accountant;	Yes
	Overall work experience of 15 years;	30 Years
	At least 7 years of work experience in Internal audit in India;	7 Years
	Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
	Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes


	Experience of working with multi-laterals would be given weightage;	Yes
	Fluent in Hindi and English	Yes
Auditors (Key Staff) 5 No.	CV Attached	Not enclosed
	Chartered Accountant;	
	Overall work experience of 5 years or more;	
	At least 3 years of work experience in Internal audit in India;	The firm does not have the minimum required no of auditors(Key staff)
	Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	
	Must demonstrate prior experience of Training staff in accounting & reporting;	
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	
	Experience of working with multi-laterals would be given weightage;	
	Fluent in Hindi and English;	
	Comfortable with MS Office Suite	
Non-Key Experts	CV Attached	Not enclosed
	Qualified Chartered Accountant/ Semi-Qualified or Graduate in Commerce;	
	Must have at least 2 years of work experience in Internal Audit;	
	Experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs is good to have;	
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations is good to have;	
	Fluent in Hindi and English;	
	Hands on with MS Office Suite	


M/s G.S Chugh & Associates, Compound Court Road, Behind PNB Civil Line, Sophia Market, Saharanpur, UP		
Empanelment with C&AG		Yes
The Audit Firm should demonstrate that it has successfully carried out similar work at the sub-national level in India		Yes the firm has conducted the audit of govt. department and private institutions however the has no experience related to the world bank funded projects.
G.S Chugh Lead Auditor (Team Lead & Key Staff) - 1 No	CV Attached	Yes
	Fellow Chartered Accountant;	Yes
	Overall work experience of 15 years;	22 Years
	At least 7 years of work experience in Internal audit in India;	22 Years
	Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
	Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	No
	Experience of working with multi-laterals would be given weightage;	No
	Fluent in Hindi and English	Yes
Auditors (Key Staff) 5 No.	CV Attached & No.	CV attached of 4 ACA
	Chartered Accountant;	
	Overall work experience of 5 years or more;	The firm has enclosed the list of 7 ACA out of which 5 No's has not possessed the minimum required experience.
	At least 3 years of work experience in Internal audit in India;	
	Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	
	Must demonstrate prior experience of Training staff in accounting & reporting;	
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	No
	Experience of working with multi-laterals would be given weightage;	
	Fluent in Hindi and English;	Yes
	Comfortable with MS Office Suite	Yes
Non-Key Experts	CV Attached	Not enclosed
	Qualified Chartered Accountant/ Semi-Qualified or Graduate in Commerce;	


	Must have at least 2 years of work experience in Internal Audit;	
	Experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs is good to have;	
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations is good to have;	
	Fluent in Hindi and English;	
	Hands on with MS Office Suite	

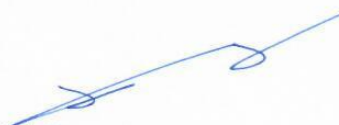
Thakur Y.S & Co., Gagat Bhavan, North Oak, Near Chhajta Heights, Sanjauli - 171006		
Empanelment with C&AG		Not attached
The Audit Firm should demonstrate that it has successfully carried out similar work at the sub-national level in India		Yes
Lead Auditor (Team Lead & Key Staff) - 1 No	CV Attached	Yes
	Fellow Chartered Accountant;	Yes
	Overall work experience of 15 years;	Yes
	At least 7 years of work experience in Internal audit in India;	Yes
	Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	Yes
	Must demonstrate prior experience of Training staff in accounting & reporting;	Yes
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	Yes
	Experience of working with multi-laterals would be given weightage;	Yes
	Fluent in Hindi and English	Yes
Auditors (Key Staff) - 5 No.	CV Attached & No.	NO
	Chartered Accountant;	NO
	Overall work experience of 5 years or more;	NO
	At least 3 years of work experience in Internal audit in India;	NO
	Must demonstrate prior experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs;	NO


	Must demonstrate prior experience of Training staff in accounting & reporting;	NO
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations would be given weightage;	NO
	Experience of working with multi-laterals would be given weightage;	NO
	Fluent in Hindi and English;	NO
	Comfortable with MS Office Suite	NO
Non-Key Experts	CV Attached	NO
	Qualified Chartered Accountant/ Semi-Qualified or Graduate in Commerce;	NO
	Must have at least 2 years of work experience in Internal Audit;	NO
	Experience of working with Centre/State governments, Public Sector Institutions, Government Societies and/or PSUs is good to have;	NO
	Experience of working with Himachal Pradesh, with Societies and/or Water User Associations is good to have;	NO
	Fluent in Hindi and English;	NO
	Hands on with MS Office Suite	NO



(P.K. Soni)
PO – PIU(Hort.), Directorate of
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